A veteran of WWII, he was educated at Georgetown Law School and discovered the right
day business when he was hired to purchase right of way for the original WV Turnpike
(now I-77 from Charleston to Bluefield).
The first two decades of ORC were built on our technical expertise in the practical
implementation of the Uniform Act (URA) – primarily for highways and airports. As an
attorney he understood the URA and became recognized as a gifted teacher who taught
others how to implement this important legislation. He pioneered the concept of using
consultants for the right of way phase of highway programs.

When my father passed in 1989, management of the company fell to me. It was not a smooth transition. Our
bookkeeping was 2 years behind and I could not get a line of credit. I used the life insurance I received to make
the first payroll. I had a different vision for our company than the two partners I inherited, so I bought back their
stock over a period of two years. Fortunately, we had several project managers who had been with the company
for more than ten years and I made them our “Senior Managers” to form a team that advised me for the next ten
years.

The next decade (the 1990s) was the era of airports for ORC and in the
following decade (the 2000s) the Design-Build Highways became a big part
of our added revenue.

Our technical expertise in the Uniform Act was the foundation of our success
and in 2001 we formed a separate company called ORC Training. This
company later became a division of O.R. Colan Associates, LLC after our
reorganization in 2017.

After wearing many hats for many years, I realized that I wanted to build an
executive team that could lead the company someday. Today I am proud to
know that ORC is led by one of the best Leadership Teams in the industry.

ORC has continued to grow and adapt to change as the transportation and
infrastructure needs of our county have evolved. Within the last four years
our company has become one of the fastest growing right of way companies in the
utility sector. This year we are opening a division for Disaster Recovery and Resiliency.

In 1969 our country was building an interstate highway system. Today the nation is focused on building an
interstate transportation system for energy as well as development of renewable energy and ORC is at the
forefront.

Our company is proud to be part of building the infrastructure of the United States. We have worked in every state
and every territory, providing right of way acquisition, relocation assistance, program management or training.
We know that the strength of our company is rooted in our values and the realization that our people are why we
are successful. We are excited to have reached this 50-year landmark in our history and look forward to what
lies ahead.